

# Laubach Links



Volume III No. 1

January 2004

## NLLLC Provincial Newsletter

### The President's

### Corner

I assumed the position of president in October 2003 and this



is my first newsletter. I would like to take this opportunity to thank Bev Hulan and the Bay St. George Literacy Council for the tremendous job they did in organizing and hosting AGM 2003. It was well attended and from all reports everyone thoroughly enjoyed it. The next conference will be in Grand Falls-Windsor in October 2004. Also I might mention that we are seeking a host council for the AGM and Conference 2005. They can send their names to Isabella or me. Please give this some thought and hopefully we will have some volunteers submitted. At this time I would like to extend the best for the New Year. Share time with your family and friends.

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### A Step by Step Recruitment Checklist for Volunteer Boards

- A. Express the mission of the organization clearly. Your organization needs a mission so your members know where to focus their efforts and long term goals.
- B. State your Board's priorities for the next three to five years clearly so the public and membership are aware of your plans.
- C. Discuss with the present Board the people you need to carry out the goals of the organization. What type of people do you need to fill any gaps?
- D. Identify which Board members need to be replaced before the Annual General

Meeting. Present the names of suitable replacements, interview the individual according to your selection criteria and specify who is responsible for ensuring the plan is accomplished.

- E. Recognize the interests of each Board member and how much time each new member has to donate to the Board. Don't just grab any warm body!
- F. Write policies on board conduct, orientation for new members, availability of training, evaluation, staff supervision, board and staff relationship and conflict of interest policy.
- G. Gather well-connected people who will bestow credibility and respect within the public community and within similar interest groups.
- H. Define your expectations of the members by asking members to read and sign written job descriptions prior to their acceptance of the job.
- I. Talk with the board members to ensure the jobs match the person. Ask for feedback and make sure the information about them is accurate.
- J. Know the purpose of your existence and what type of Board you have. Are you a working board or do you exist only to make policy decisions?

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**Free** Books at the Development Office to help councils  
~ Laubach Literacy of Canada's  
~ Workshop Module Set  
~ Partnership Development Kit



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Dear Friends,

The Learning Disabilities Association of Newfoundland and Labrador (LDANL) is dedicated to the advancement of education, employment, social development, legal rights and general well being of people with learning disabilities. As an association we provide information to persons with learning disabilities, their families, teachers, guidance counselors and other professionals who encounter individuals with learning disabilities in their related fields.

**Programs and services offered by the LDANL**

*Resource Library and Technology Centre* is being updated with new information on a daily basis. People come into our office to browse through our resource library which contains published information and videos on learning disabilities and we have recently added a technology centre which features assistive technology programs such as Kurzweil and Dragon Naturally Speaking. Free access to the internet is also available through the Web- 4 - all projects sponsored by Industry Canada and the Independent Living Resource Centre. Members have the option to borrow books/videos from our library or come in and use the computers in the technology centre.

*Destination Employment*, the Learning Disabilities Association of Canada's (LDAC) national employment project in partnership with HRDC, is making a positive difference for adults with learning disabilities.

Participants who meet program criteria, goals and objectives, but are not 'officially' diagnosed with a learning disability, receive a formal assessment by a psychologist as part of the program. For many of them, the knowledge that it is a learning disability that is causing their academic and work difficulties is a life changing experience.

*Parent Support Group Meetings* are hosted by the LDANL each month. These sessions include guest speakers, videos and discussions and information sharing. The meetings take place the second Wednesday of each month at the MUN Med School, Health Science Centre, Lecture Room A at 8:30 pm.

*Camp Enrichment* is the LDANL's summer camp program for children with learning disabilities. Camp Enrichment provides a unique way to improve your child's academic and social skills in a fun learning environment.

If you have any questions or concerns relating to learning disabilities please feel free to contact the LDANL office.

**NLLLC important**

**Dates to Remember**

March 1 Council Stats to the Development Office

March 5-6 A mini conference for educators, students, parents and professionals about ADHD. Contact the Learning Disabilities Association.

April 18-24 Volunteer Week

June 4-6 Annual General Meeting of Laubach Literacy of Canada



## Tutoring Tip

By Carol Ann Farrell

To help teach your student percentages, try the following method.

Part	%
Whole	100

Note: The whole number usually comes after the word 'of'.

1. The 100 is constant. Put your known information in its correct quadrant.
2. You should have one quadrant empty. This is the number you are looking for.
3. Multiply the diagonal numbers.
4. Divide by the third number. You will always get the missing number.

### Example # 1

1. Bill had 80 questions on his Math test. He got 75%. How many questions did he get right.

Part	75 %
80	100

60	75%
80	100

Answer:  $75 \times 80 = 6000$

$6000 \div 100 = 60$

### Example # 2

Bill did 90 questions on his Math test correct. He got 75%. How many questions were on the test?

90	75 %
Whole	100

90	75 %
120	100 %

Answer:  $90 \times 100 = 9000$

$9000 \div 75 = 120$

## AGM News

Congratulations to the Bay St. George Council who hosted the provincial Annual General Meeting and Conference in October, 2004. Many thanks to all the volunteers in Stephenville who made this event a huge success.



Congratulations to Dwain Tiller, a student of the Bay St. George Literacy Council, who received the Student of the Year Award for 2003 and to Lloyd Rossiter, a volunteer with the Bayshore Adult Literacy Council, who received the Susie Day Volunteer of the Year Award 2004.



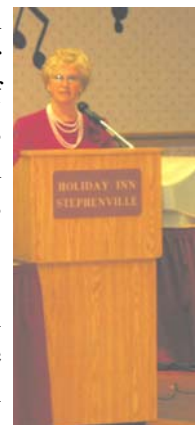
Dwain Tiller



Lloyd Rossiter

Thank you to the National Literacy Secretariat and the Literacy Branch of the Department of Education for sponsoring this event. The goal of the meeting was to help volunteers recognize their importance in delivering literacy programs in this province.

Special thanks also to Senator Ethel Cochrane who took the time to be guest speaker at the provincial banquet.



*NLLLC Board 2003-2004*

*Left to right Lillian Moores, Provincial Training Officer; Wanda Parr, Secretary; Lloyd Rossiter, Vice President; Monnie Moores, President; Mata Mangal, Past President and Vanessa Reid, Treasurer.*



*Paula Power LLC representative*

**Monnie Moores** is the newly elected president of the Newfoundland and Labrador Laubach Literacy Council (NLLLC). Monnie works with the Carmelite Seniors Complex in Grand Falls-Windsor and has been a member of the Exploits Literacy Council for many years. Monnie's role as president is to call and chair provincial meetings and ensure councils adhere to the NLLLC Constitution and Bylaws. Monnie can be reached at 489-4639 or [mmoores@cwhc.nf.ca](mailto:mmoores@cwhc.nf.ca) or [gfwliteracy@nf.aibn.com](mailto:gfwliteracy@nf.aibn.com)

**Lloyd Rossiter** is the newly elected vice-president of NLLLC. Lloyd, a retired businessman, resides in Carbonear and has made a vibrant contribution to the Bayshore Literacy Council. His job as vice-president is to aid the president in all aspects of her work and should the need arise, assume the position of President. Lloyd can be reached at 596-6068.

**Mata Mangal** is currently serving as past president. Mata works for the Bank of Montreal in Grand Falls-Windsor. She has been a member of the Exploits Literacy Council for many years and has always had a sincere interest in promoting literacy. Mata can be reached at (709) 489-2664

**Wanda Parr** is the newly elected secretary of NLLLC. Wanda, who works for the White Bear Literacy Council in Port Hope Simpson, Labrador, has been instrumental in the growth of literacy programs in her area. As secretary, Wanda will write and distribute minutes of meetings and write letters for provincial. Wanda can be reached at 960-0430 or [wandaparr@yahoo.com](mailto:wandaparr@yahoo.com)

**Lillian Moores** is the provincial training officer (PTO) for NLLLC and a member of the Exploits Literacy Council. She is a literacy instructor with College of the North Atlantic in Grand Falls-Windsor. Her duties as PTO include finding trainers for training sessions, providing supplementary training for councils and writing proposals for provincial training sessions. Lillian can be contacted at (709) 489-5516 or [lillian.moores@northatlantic.nf.ca](mailto:lillian.moores@northatlantic.nf.ca)

**Vanessa Reid** is the provincial treasurer. Vanessa lives in Grand Falls-Windsor and works for a finance company. Her position entails overseeing all money and finances for the provincial organization and ensures legitimate receipts are collected and accounted for. Vanessa can be reached at (709) 489-0597.

**Paula Power** is the provincial representative for Laubach Literacy of Canada. Paula coordinates an Employment Preparation Program and Literacy Centre in Corner Brook. Her commitment to literacy has been documented many times and we always welcome her input in any and all provincial affairs. Paula can be reached at (709) 639-1966 or [learningcentre@nf.aibn.com](mailto:learningcentre@nf.aibn.com)